



Sustainability

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Sustainability

At Sheela Foam we are committed to embedding sustainability throughout our corporate framework encompassing policy, work culture and operations. Our Vision and our Core values of Humility, Accountability, Innovation, Integrity and Customer orientation are well aligned with this strategic approach. Our sustainability initiatives are focused on generating value for the environment, the community and the Company.

From our leaders



Tushaar Gautam
Managing Director

“At Sheela Foam Limited, we view our ESG obligations not merely as a compliance imperative but more so, as a moral responsibility. The company is committed to nurturing new green ideas, fostering a happier and healthier workplace, empowering weaker sections of the society and continually strive to reduce its carbon footprints in line with the national and global climate preservation targets.

As a market leader in the foam and foam products business in India, the company is acutely conscious of its added responsibility of pioneering innovations that help to Reduce, Reuse & Recycle, and to spearhead the industry’s R&D efforts to tackle greening challenges.”



Impact areas

 **Environment Pillar**

- Energy Efficiency
- Product Stewardship
- Water Management
- Waste Management

 **Social Pillar**

- Product Quality & Safety
- Occupational Health & Safety
- Human Rights
- Consumer Relationship
- Social Responsibility
- Human Capital
- Diversity & Inclusive Environment

 **Governance Pillar**

- Ethical Conduct
- Regulatory Compliance
- Innovation and R&D
- Transparency & Reporting
- Responsible supply chain management



Environment Stewardship

Sheela Foam Limited is actively working to preserve and restore the Environment through optimising energy, water usage, and waste management. We are committed to making a positive contribution in combating climate change by reducing our carbon footprint across our value chain, from sourcing to transportation. We adopt, develop and innovate new technologies, processes and products to pave the way for a sustainable future.

[Image gallery - our sustainability initiatives](#)



Renewable Energy

12% of electricity sourced from renewable sources across the plants.



Eco-friendly Technology

Use of eco-friendly and chemical efficient VPF Technology in production of foam



Sustainable Supply Chain

Compressed foam packaging method for reduced carbon emission through goods transport



Water Management

Recycling of treated water from STP for Gardening and toilet flushing.



Green Buildings

LEED certified buildings for Sheela Foam Corporate premises



Waste Management

Repurposing of factory scrap into Rebonded foam.



Caring for people and community

Our employees are our most valuable asset. We foster a work culture, amongst our diverse workforce spread across three geographies, that promotes their well being, respects human dignity and rights, and supports collective development, empowering them for innovation and growth. While care for the people is inherent in our product line that promotes safety, comfort and good health, we fulfil our social responsibility by sustained efforts that focus on uplifting disadvantaged sections of the society by empowering them with vocational skills and employment training.

[Image gallery - Caring for people and community initiatives](#)



CSR Activities

Bringing Qualitative Change in Lives of Underprivileged Segments, especially Women and Youth through initiatives like Skill development, emotional wellness etc. **Know More.**



Safety First

Safe working environment for all employees and sustained ZERO Fatality.



Learning & Development

Regular awareness programs and skill development training like POSH, Employee health and safety, cyber security etc.

We will continue to be recognized
As an honest organization Awakening, Empowering and Inspiring the Youth of India With
our Initiatives of Awareness, Action and Advocacy For Qualitative Change in their lives
And Proactive Emotional Wellness of Society

ESG Governance

Sheela Foam prioritizes responsible operations and sustainable practices for efficient services to customers, investors, and stakeholders. Our work culture centers on integrity, reliability, proactivity, and transparency. With a focus on robust controls and uncompromised governance, we manage supply chain, sales, and financial data. At the corporate level, a committee oversees and ensures compliance with national and international laws, aligning processes with contractual obligations for business success.



Information Security

Centralized robust mechanism for preventing data breaches. Certified by ISO27001 which ensures Information Security for business success.



Strong Governance Policies

Sheela Foams has strong governance policies which have been implemented at offices and manufacturing plants. **Know More**

ESG committee



Mr. Vijay Kumar Ahluwalia
Chairperson



Mr. Som Mittal
Member



Mr. Rakesh Chahar
Member



Tushaar Gautam
Member

Awards & Certifications



ISO 9001: 2015

At Sheela Foam We keep Quality as the topmost priority.



Great Place to Work: 2022-23

Awarded by the global authority on workplace culture, employee experience and leadership behaviors.



REACH & RoHS

Compliance with European Union's REACH regulations.



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CertiPUR Certified

Eco-friendly | Environmentally-friendly Non-toxic | Chemical-free